



Title	Health and Safety Policy Statement
Process Owner	Top Management
Date Created	21/04/2020
Publish Date	16/05/2022
Approved By	Top Management
Summary	Overarching policy detailing the commitment from Top Management to ensure we operate a culture of safety through mitigating all health and safety risks in the work environment.
Classification	Public
Standard	HS
Version	3.2

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Health and Safety Policy Statement

The scope of the Health and Safety Management System is detailed in the IMS Scope document on ISOportal

It is our intent to demonstrate an ongoing and determined commitment to improving health and safety at work throughout our organisation.

We will ensure the health and safety at work of all our people and any other people who may be affected by our work activities.

We will comply with the requirements of health and safety legislation by the implementation of a Safety Management System appropriate for ISO45001 Certification.

Adequate resources will be provided to:

Ensure all our people, the sub-contractors and stakeholders are aware of this policy and committed to its effective implementation.

Develop, and implement processes / procedures described in the Safety Management System

There will be active open communication and consultation between all our people, sub-contractors and stakeholders. Health and safety will be integrated into our communications, wherever appropriate.

Roles and responsibilities for health and safety are defined in ISO Roles and Responsibilities.

All our people will be adequately instructed and trained on the health and safety issues that affect them, and the safe working practices that should be followed

We will identify our workplace health and safety hazards. We will assess the risks associated with these hazards and will take action to prevent, reduce or control risks to an acceptable level.

We will ensure the health and safety competence of our sub-contractors. We will require our sub-contractors to identify and communicate health and safety risks that may impact on our work activities

Senior management will undertake tours to ensure that health and safety issues are identified, assessed and managed. Systems will be in place and people will be empowered to raise health and safety concerns with management.

We will report and investigate all accidents, incidents and near misses to drive improvement in performance.

We will actively and openly, review and report on our health and safety performance against published objectives and targets. Improvement plans will be developed to support the delivery of these objectives and targets.

This policy has immediate effect and replaces all previous versions and will be reviewed annually or following any significant change to the operational circumstances of MAP Group (UK).

By implementing the Health & Safety Management system into MAP Group (uk) we ensure compliance with the ISO45001 Health & Safety Management System.

The requirements of this standard are one part of our ISO Management System (**IMS**).

Approved By: Matty Carlin 
Title: Director of Strategy and Development (Health and Safety Accountable Director)
Date: 16/05/2022